Vocational Power Assessment

"Power without love is reckless and abusive, and love without power is sentimental and anemic. Power at its best is love implementing the demands of justice, and justice at its best is power correcting everything that stands against love." – MLK



Dimensions of Vocational Power¹

Take the next few minutes to assess what aspects of vocational power are present in your life.²

What areas of *knowledge and expertise* do you have (Example: business finance, retail management, human resource, parenting, etc.)? List as many as you can think of (you don't have to be *the* expert in this area of knowledge to list it, simply list those in which you have knowledge).

¹ This material is derived from Dr. Amy Sherman's book *Kingdom Calling: Vocational Stewardship for the Common Good.*

² Please reference *Kingdom Calling* pages 120-128 for detailed description of each dimension.

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What *platforms, or voice* do you have (examples: journalist has a column, professor has students, father has children).

What *networks* do you have access to? (Examples: business network, photography groups, even informal networks of friends, college alumni, etc.)

What spaces, people, communities, or environments do you have the ability to influence?

What *authority or position* do you have in your vocation?

List some of the skills you have?

Reflect on the reputation you have? Your reputation or notoriety (whatever the volume) is an aspect of vocational power.

Take a few moments to share about your reflections with a partner. What stuck out to you? What surprised you? What are the ways you are using these elements of vocational power, now, and in what ways might you expand the ways you're using them?

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Community Vocational Power Assessment

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Dimensions of Vocational Power³

Participating in a workplace or community does not just mean using the vocational power you have to influence the community. Working on a team or in a community is so much more! We should first notice what is **already happening** in our communities and in our workplaces and join in what that is. So, take a moment to reflect again on vocational power, but this time reflect on the **vocational power the community you are trying to participate in already has**.

What areas of *knowledge and expertise* does the community you are in have? List as many as you can think of, think about specific people in the community if it's helpful.

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What *platforms, or voice* does the community have?

What *networks* does the community have access to (internally [community networks] externally [in the neighborhood, city, state, country, world])?

What influence does this community have?

What *authority or position* does this community have?

List some of the skills the community has?

Reflect on the reputation they have? The community's reputation can hold a lot of power.

Take a few moments to share about your reflections with a partner, or your team. What stuck out to you? What surprised you? *What may be some ways for you to partner with the vocational power the community already has?* How do you and the community differ or relate?

WHAT'S YOUR NEXT STEP?